

November 15, 2017

Dear Members of the Garden City Community,

The Board would like to acknowledge the time and efforts of our community members – parents, staff, students and residents - who provided input to our online Superintendent Search Survey, attended our two Community Forums, and/or participated in the in-person interviews conducted by the Board’s Executive Search Firm of Hazard, Young, Attea & Associates (HYA) representatives, Dr. Robert Roelle and Ms. Deborah Raizes. Thanks to the thoughtful responses and comments from our community, HYA was able to develop a guiding document, the Leadership Profile, which is being utilized in the Superintendent of Schools search process.

The Board is pleased to report that nearly 40 school leaders representing six states have been identified as potential candidates. Most of these candidates are from New York State. Using the community-developed Leadership Profile, our consultants are currently further narrowing the field to a slate of five or six semifinalist candidates to be interviewed by the Board very soon. After the initial interviews, the Board will invite the top two or three finalist candidates for a second interview. The Board expects that the first two rounds of interviews will be completed by mid-December with a goal of identifying the top candidate by late December 2017 or early January 2018.

Once the successful candidate has been identified, but before agreeing to a contract, the Board will conduct further reference checks and visit the candidate’s current school district to solicit information from various members of the candidate’s school community about the candidate. In addition, an in-depth background check, including exploration of the candidate’s social media presence, will be conducted by an outside agency.

Once again, the Board thanks the community of Garden City for its participation in the process of developing the Leadership Profile. We look forward to meeting the slate of candidates in the very near future. The Board wants to assure the community that it will be diligent in its efforts in the coming weeks to seek out the best candidate whose experience, leadership accomplishments, and educational philosophy will be an excellent match to our school district and community.

Sincerely,

Garden City Public School’s Board of Education

Angela Heineman, President

Tom Pinou, Vice President

Robert Martin, Trustee

William Holub, Trustee