



GARDEN CITY PUBLIC SCHOOLS

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Board of Education

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*Inspiring Minds
Empowering Achievement
Building Community*

September 15, 2017

Dear Parents and Residents of the Garden City Community:

As you may be aware, the Board of Education has initiated its search for a new Superintendent of Schools. To counsel the Board through this important process, we have retained the services of Hazard, Young, Attea & Associates (HYA), a consulting firm that specializes in assisting Boards with the consideration of candidates for Superintendent. Our HYA consultants, Ms. Deborah Raizes and Dr. Robert Roelle, have extensive experience recruiting educational leaders for high performing school districts like Garden City.

A key step in this process is to create a Leadership Profile for our next Superintendent of Schools. Developing this profile of the qualities and experience we will be seeking in our new Superintendent presents an excellent opportunity for parents, staff, high school students and community members to participate in the Superintendent search process. By involving the school and greater community in this way, we can ensure that our Leadership Profile will embody the characteristics and expertise that we—the collective Board, community, faculty and staff—wish to see in Garden City's next Superintendent of Schools. The Leadership Profile will be used to identify candidates, shape the recruitment process and guide the Board during the interview process. The Board would greatly appreciate your input and assistance with this important task.

Beginning September 15th, we encourage all community members to participate in an on-line survey which can be accessed at www.ecrasurvey.com/gardencity, and it will also be available on the District's website. HYA is conducting the survey to ensure that all individual responses are kept anonymous and confidential. The survey will remain active through October 2nd.

In addition, we invite all community members to participate by attending one of the Community Open Forums scheduled for Thursday, September 28th, at 7:30 p.m. in the library at Garden City High School, and on Friday, September 29th, at 9:30 a.m. at the Garden City Public Library. The forums will be conducted by our HYA consultants.

The Board of Education greatly appreciates your interest and participation in this very important matter.

Sincerely,

Angela Heineman
President
Garden City Board of Education